

PAIA Manual

This manual is published in terms of section 51 of the promotion of access to information act, 2000 (act no. 2 of 2000) ("the act"). The act gives effect to the provisions of section 32 of the constitution, which provides for the right of access to information held by the state and to information held by another person that is required for the exercise and / or protection of any right.

The reference to any information in addition to that specifically required in terms of section 51 of the act does not create any right or entitlement (contractual or otherwise) to receive such information, other than in terms of the act.

FirstNet Overview

FirstNet provides internet services and access to its customers, in both the corporate and home market.

FirstNet supports the constitutional right of access to information and we are committed to provide you access to our records in accordance with the provisions of the act, the confidentiality we owe third parties and the principles of South African law.

Availability Of This Manual

A copy of this manual is available on our website (www.firsttech.net) or by sending a request for a copy to the information officer by email.

How To Request Access To Records Held By FirstNet

Requests for access to records must be made to our information officer at the address, fax number or electronic mail address provided for below.

The requester must provide sufficient detail on the request form to enable the information officer to identify the record and the requester. The requester should also indicate which form of access is required and indicate if he or she wishes to be informed in any other manner and state the necessary particulars to be so informed.

The requester must identify the right that he or she is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right.

If a request is made on behalf of a person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the information officer of FirstNet.

Kindly note that all requests to FirstNet will be evaluated and considered in accordance with the act. publication of this manual and describing the categories and subject matter of information held by FirstNet does not give rise to any rights (in contract or otherwise) to access such information or records except in terms of the act.

Contact Details

Name of Private Body : FirstNet

Designated Information Officer : Vaughan Gerson

E-mail Address of Information Officer Info@firsttech.net

Postal Address

P.O. Box 100755

Scotsville

3209

Phone Number 033 845-2300

Fax Number 033 345-5990

How To Access The Guide As Described In Section 10 Of The Act

The guide described in section 10 of the act is due in august 2003. from that date it will be available from the South African Human Rights Commission. Please direct any queries to: the South African Human Rights Commission:

PAIA unit

The Research and Documentation Department

Postal Address: Private Bag 2700

Houghton

2041

Telephone: +27 11 484-8300

Fax: +27 11 484-0582

Website: www.sahrc.org

E-mail: paia@sahrc.org.za

Voluntary Disclosure

FirstNet has not published a notice in terms of section 52(2) of the act, however, it should be noted that the information relating to FirstNet and its services is freely available on FirstNet's website. Certain other information relating to FirstNet is also made available on such website from time to time.

Further information in the form of marketing brochures, advertising material and other public communication is made available from time to time.

Records Available In Terms Of Any Other Legislation

Information is available in terms of the following legislation to the persons or entities specified in such legislation:

Companies Act 61 of 1973

Income tax Act 58 of 1962

Value Added Tax Act 89 of 1991

Labour Relations Act 66 of 1995

Basic Conditions of Employment Act 75 of 1997

Employment Equity Act 55 of 1998

Skills Development Levies Act 9 of 1999

Unemployment Insurance Act 30 of 1966

Electronic Communications and Transactions Act 25 of 2002. records held by FirstNet

FirstNet maintains records on the following categories and subject matters.

However, please note that recording a category or subject matter in this manual does not imply that a request for access to such records would be honoured.

All requests for access will be evaluated on a case by case basis in accordance with the provisions of the act.

1. Internal Records

The following are records pertaining to FirstNet's own affairs and those of its divisions, subsidiary and associated companies:

- Memorandum and articles of association
- Financial records
- Operational records
- Intellectual property
- Marketing records;
- Internal correspondence;
- Product records;

- Statutory records;
- Internal policies and procedures;
- Records held by officials of FirstNet. Personnel Records Personnel refers to any person who works for or provides services to or on behalf of FirstNet and receives or is entitled to receive any remuneration and any other person who assists in carrying out or conducting the business of FirstNet. This includes, without limitation, directors, executive directors, non-executive directors, all permanent, temporary and part-time staff as well as contract workers. personnel records include the following:
 - Any personal records provided to FirstNet by their personnel;
 - Any records a third party has provided to FirstNet about any of their personnel; • Conditions of employment and other personnel-related contractual and quasi-legal records;
 - Internal evaluation records; and
 - Other internal records and correspondence.

2. Customer Records

Please be aware that FirstNet is very concerned about protecting the confidential information of its customers. Please motivate any request for customer information very carefully, having regard to sections 63 to 67 of the Act. Customer information includes the following:

- Any records a customer has provided to FirstNet or a third party acting for or on behalf of FirstNet;
- Contractual information;
- Customer needs assessments;
- Personal records of customers;
- Credit information and other research conducted in respect of customers; • Any records a third party has provided to FirstNet about customers;
- Confidential, privileged, contractual and quasi-legal records of customers;
- Customer evaluation records;
- Customer profiling; performance research conducted on behalf of customers or about customers;
- Any records a third party has provided to FirstNet either directly or indirectly; and • Records generated by or within FirstNet pertaining to customers, including transactional records.

3. Technical Records

- For dialup users, radius logs containing details of login times and durations
- For leased line clients, traffic volume graphs.

4. Other Parties

Records are kept in respect of other parties, including without limitation contractors, suppliers, joint ventures, service providers and general market conditions. In addition, such other parties may possess records, which can be FirstNetd to belong to FirstNet. The following records fall under this category:

- Personnel, customer or FirstNet records which are held by another party as opposed to being held by FirstNet; and
- Records held by FirstNet pertaining to other parties, including financial records, correspondence, contractual records, electronic mail, logs, cached information, records provided by the other party, and records third parties have provided about the contractors/suppliers or customer.

5. Other Records

Further records are held including:

- Information relating to FirstNet's own commercial activities; and
- Research carried out on behalf of a client by FirstNet or commissioned from a third party for a customer; • Research information belonging to FirstNet, whether carried out itself or commissioned from a third party. • FirstNet overview

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